



Capability Statement

GTE Australia



PRESENTED TO :

www.gteaustralia.com

TABLE OF CONTENTS

03	INTRODUCTION
04	ABOUT COMPANY
05	EXPERIENCE
06	OUR GOAL
07	RESOURCES
08	BENEFITS
09	MEET OUR TEAM
10	CONTACT US



Introduction

GTE is a National and Australian owned Human Resource and Equipment Specialist with a reputation for exceptional service and effective workforce solutions.

With a proud reputation for Safety, Performance and Reliability we have partnered with Tier 1 Construction Companies throughout Australia as well as major food production and manufacturing corporations.

Established in 1995 we have built a reputation as a National Leader and Specialist in Human Resource Solutions, and manage a broad Human Resource portfolio, within a range of a sectors.

Recruitment & Labour Hire

Civil & Rail Infrastructure

Aluminothermic Welding

Human Resources

Occupational Health & Safety

Rail & Civil Equipment Hire

Rail Plant Hire

Weld Testing

Industrial Relations

Safe Working



GTE RAIL GROUP OF COMPANIES

The GTE logo consists of the letters 'G', 'T', and 'E' in white, each contained within a dark blue square. The squares are arranged in a staggered, overlapping pattern.

G T E

Rail Australia

The GTE logo consists of the letters 'G', 'T', and 'E' in white, each contained within a dark blue square. The squares are arranged in a staggered, overlapping pattern.

G T E

Welding



REA
Rail Equipment Australia

About GTE Australia



GTE Rail Australia is founded and led by Grace Tombolato [Director] who holds in excess of 30 years experience within the Labour Hire & Recruitment Industry. We offer one of the most progressive and flexible Human Resource models available, managing over 300 Rail & Civil employees per week with scope to take on the most challenging projects.

Our employees are efficiently managed by our 23 Full Time internal staff. Using our internal software [Alloc8] our team is able to forecast, roster, and fulfil our clients supply chain needs throughout Australia.

Contactable around the clock, GTE have the ability to assist companies in their time of need, aiming to achieve the tightest of deadlines to ensure our client is able to complete and exceed their goals. We pride ourselves on our ability to successfully recruit, deploy, manage and maintain a large-scale, workforce of professional, skilled and semi-skilled staff across the rail and civil sector[s].

>300

Rail & Civil Competent Employees

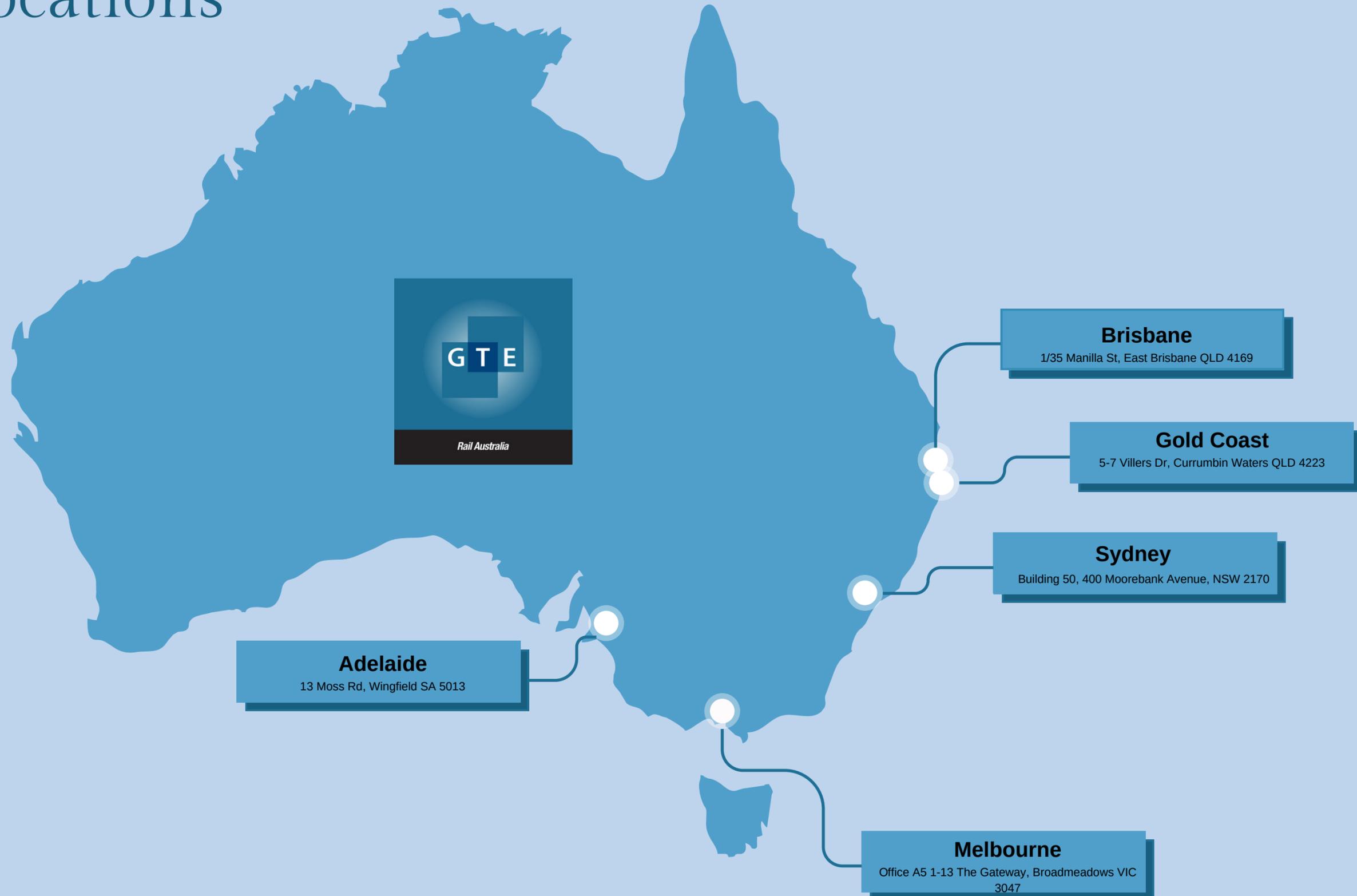
>400

Satisfied Jobs/Clients



GTE

Office Locations





GTE Safety & Environmental

GTE maintains the highest of standards in relation to employee conduct, performance and safety. We have in place strictly compliant Occupational Health and Safety Policies and Procedures that are implemented at all times. Our designated team who are OH&S trained and supported by our OH&S Management team attend regular Pre-Start meetings and perform assessments of each worksite prior to works commencing in conjunction with the Host Employer to ensure a safe workplace for all employees.

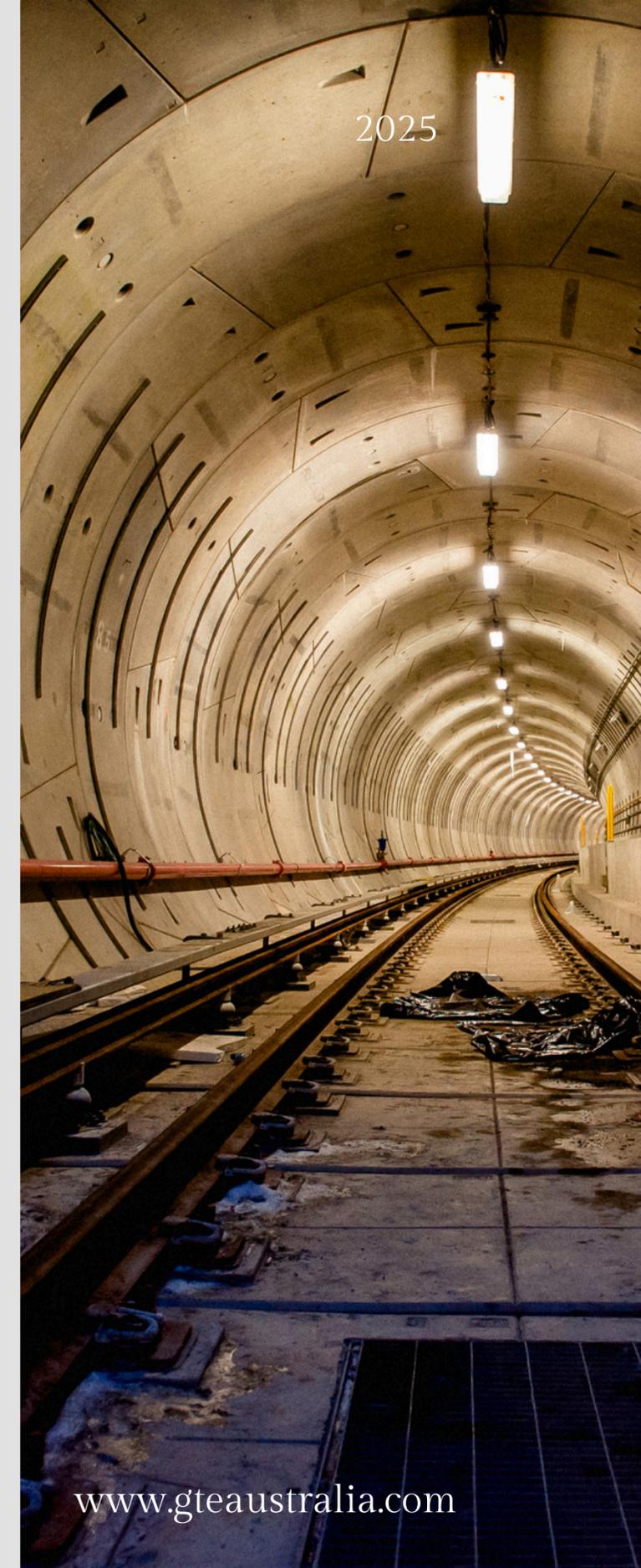
We enforce a zero tolerance for Drugs and Alcohol within all industry types, as well as carrying out and administering this policy internally within our office environment. GTE have accredited Drug and Alcohol testers who carry out Random, For Cause, Post Incident/Accident and Pre-Employment Drug and Alcohol testing on our employees, this assists in ensuring the safety and wellbeing of not only our employees but our client's employees, all at no cost to our clients.

10

Qualified Internal Drug & Alcohol Testers

>4800

Drug & Alcohol Tests Performed to date





ISO Accreditation

GTE Australia and Group of Companies are certified for ISO:9001, ISO:14001 & ISO:45001. These ensure GTE consistently produce reliable and efficient results, while maintaining the highest and proven professional international standards.

Our ISO accreditations act as a representation of GTE. The internal structure of GTE adapts and improves, ensuring that the company takes on appropriate and measured risks while maintaining a safe working and natural environment to achieve the required results which will contribute to and serve the greater community.

GTE is a low risk and high performing option to deliver all of your professional, plant and labour hire needs within the Rail and Construction Sector.





Maintenance Work[s]

Servicing the likes of [but not limited to]:

- ARTC
- V-Line
- MTM
- John Holland
- Laing O'Rourke
- Acciona
- Aurizon
- Fulton Hogan
- CPB Contractors
- McConnell Dowell
- DT Infrastructure
- Tas Rail
- Keolis Downer Australia
- Rhomberg Sersa Australia
- Martinus Rail
- Yarra Trams

Construction Work[s]/Project[s]

Servicing the likes of [but not limited to]:

- Cross Yarra Partnership
- Rail Network Alliance
- Shepparton Upgrade Project
- Cross River Rail Project
- Gawler Electrification Project
- Djilang Alliance
- Caulfield to Dandenong
- North West Program Alliance
- Southern Program Alliance
- Western Program Alliance

Refer to our previous work experience document for more information

Experience

GTE

Our Goal

- Rail & Civil Industry Solution to all resource requirements
- Zero Emissions
- Zero Injury and Incident rate
- Ensuring an enjoyable and progressive work environment for all employees
- 100% Client Satisfaction
- Provide a cost effective solution with Industry Leading quality and service
- Provide sustainable employment opportunities for local communities throughout Australia



Resources



Our pool of rail & Civil personnel skill sets is inclusive of certified Rail & Civil Labour, Welder's Offsider, Qualified Tradesman, Truck Diver, Track Vehicle Operator [TVO], Rigger, Dogman, Crane Operator, Aluminothermic Welder, Authorised Persons, Leading Hand, Track Supervisor, Track Certifier, who have experience working on both maintenance and construction sites/projects.



40

Unexperienced Rail & Civil Labourer[s]

>130

Experienced Rail & Civil Labourer[s]

16

Welding Off-Sider[s]

16

Aluminothermic Welder[s]

40

Truck Driver[s]

25

Track Vehicle Operator[s] [TVO's]

8

Excavator Operator[s]

14

Leading Hand[s]

60

Qualified Recipients

30

Qualified Tradesman

15

Track Certifier[s] & Inspector[s]

10

Supervisor[s]





Plant & Equipment

At GTE we offer a flexible solutions model which includes the following Plant & Equipment available for wet/dry hire and Welding Service[s].

7

Welding Ute[s] - Hi-Rail

10

Welding Truck[s] - Hi-Rail

3

Tool Truck[s]

Hand Tools

16

Demolition Saws

3

Battery Operated Demolition Saws

2

22T Excavator - Hi-Rail Liebherr

2

15T Rail Trailer

1

Semi Truck and Float

15

TrakRat Rail Trolleys

16

Weld Crews & Equipment

2

Shipping Container of Tools

Please contact us for a full list of available equipment



Benefits

2 x Liebherr A922 Rail Litronic Excavator

- All standard rail attachments
- Octopus
- Rail Sweeping services
- 15t Rail Trailers x 2
- Vibe Plate

Takeuchi 12 Tonne Hi Rail Excavator

- All standard rail attachments
- Rail Scrubbing Attachments

Float Services

- 42t load capacity
- Experienced Drivers
- On-time & reliable service
- Melbourne and Adelaide Yard Facility

Quality, Experienced and Safe Operators

- Stephen Dridan - Refer to Resume
- Mitch Tuckerman - Refer to Resume
- Ash Jolley - Refer to Resume

Benefits



Large Experienced Workforce

Local engagement, ability to meet social procurement targets and ability fulfil large and emergency work orders.

Reliability & National Coverage

We hold applicable Labour Hire Licence[s] in each relevant state of Australia. We are ISO 9001 accredited.

Flexibility

Ability to draw upon related entities that provide Safe Working, Equipment Hire, Aluminothermic Welding and Excavation [Wet & Dry] Hire services within the Rail and Civil Sectors.

Quality Service

Our accommodating team is contactable 24/7 and available to fulfill and assist with any of your project needs.



Grace Tombolato
Director
Email: g.tombolato@gteaustalia.com

Name: Robert Tombolato
National Operations Manager
Email: r.tombolato@gteaustalia.com

Matthew Baker
National Business Manager
Email: m.baker@gteaustalia.com
Phone: 0439 329 305

Name: Michael Pratt
Operations Manager
Email: m.pratt@gteaustalia.com
Phone: 0409 100 475

Isabella Woelkerling
SQE Manager
Email: i.woelkerling@gteaustalia.com
Phone: 0407 332 904

Mark Spinoso
WorkCover Manager
Email: m.spinoso@gteaustalia.com
Phone: (03) 9358 4300

Matthew Despott
Operations Supervisor [VIC/SA]
Email: m.despott@gteaustalia.com
Phone: 0488 001 084

Jack Carter
Contracts, Compliance & Safety Coordinator
Email: j.carter@gteaustalia.com
Phone: 0437 402 673

Sione Likio
Operations Supervisor [QLD/NSW]
Email: s.likio@gteaustalia.com
Phone: 0408 694 756

Brody Price
RIW & Rail Administrator
Email: b.price@gteaustalia.com
Phone: (03) 9358 4300

For further information please
Contact Us





We Thank You